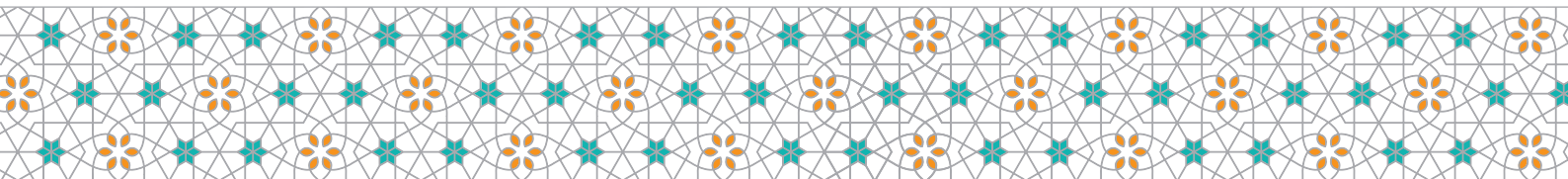




Sun Management Group



www.sundubai.net



DUBAI

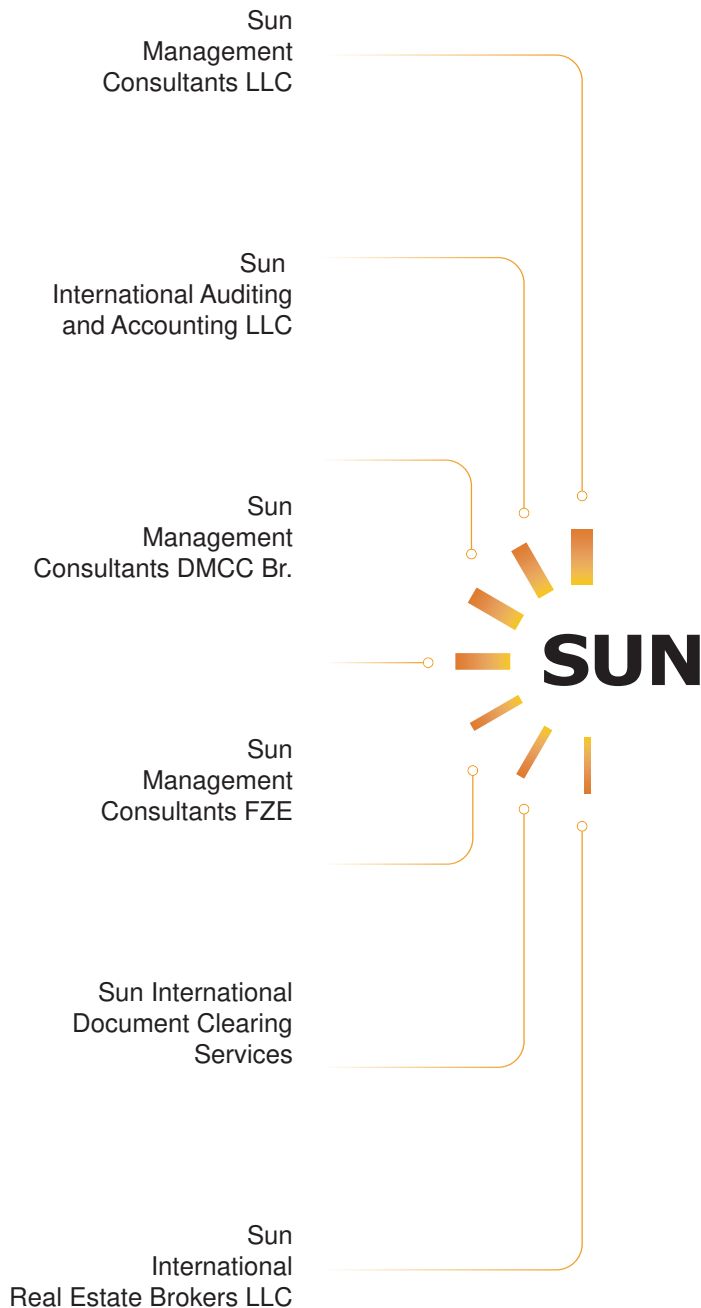
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Group Entities



Trainee Development - Gold

Sun Management Group is an ACCA Approved Employer. The Association of Chartered Certified Accountants (ACCA) has awarded the Group with ACCA Approved Employer-Trainee Development Gold Status.

This is a training programme that enables employers to partner with ACCA on its global best practice training accreditation programme. The programme provides a framework for employers to ensure their support of ACCA trainees and members reflects leading practice, ensuring effective and efficient training and skills development.

The Group believes that the status will be benefiting the ACCA trainees working with the Group and ACCA students pursuing the practical exposure in audit firm.



SUN Management Group (Reanda UAE)

Founded in 2005, Sun Management Group has established itself as a trusted and respected advisory firm in the UAE, offering a full suite of professional services. Our core offerings include audit and assurance, corporate tax and value added tax advisory, international tax consulting, business set-up and company formation, visa and immigration (PRO) services, regulatory and compliance consulting, trade and corporate finance, mortgage and project finance, accounting advisory, cloud accounting, HR consulting, and a diverse range of corporate and business advisory services.

We are a proud member of the REANDA International Network, a globally recognized alliance of independent accounting and consulting firms operating in over 60 countries with 170+ offices, 6,200 professionals, and more than 260 partners. REANDA is ranked among the world's top 25 international accounting networks, underscoring our global reach and quality standards.



Over the years, we have built a client base of more than 2,000 companies, spanning multiple sectors and jurisdictions. With physical offices in Dubai, DMCC, Sharjah, Hamriyah Free Zone, Ajman, and DIFC, we ensure proximity and accessibility to our clients. We are also authorized registered agents for all three major offshore jurisdictions in the UAE: JAFZA, RAK ICC, and Ajman Free Zone, and possess extensive experience in setting up Free Zone, Offshore, and LLC structures across the Emirates.

Our audit practice, operating under Sun International Auditing and Accounting LLC, is approved by multiple UAE free zones and banks, and provides audit and assurance services in accordance with international standards.

What distinguishes us is our unwavering commitment to client relationships, service quality, and tailored solutions. We take pride in our proactive, solutions-oriented approach and our ability to deliver results that meet the unique needs of each client.

In today's dynamic business environment, access to expert advisory and financial services is vital. At Sun Management Group, we are dedicated to delivering comprehensive, customized, and professional support, underpinned by a deep understanding of our clients' business goals and challenges. Our client-first ethos ensures that every engagement is handled with diligence, integrity, and excellence.

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We serve as a comprehensive, one-stop solution, offering a full spectrum of professional services tailored to individual business needs—always delivered with a personalized, client-centric approach. Our collaborative culture and commitment to long term partnerships permeate every service we provide, from business formation and regulatory compliance including audits and tax filings—to corporate finance, transaction advisory, HR consulting, accounting, visa and immigration solutions, and a wide range of business advisory services.

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What sets us apart

At Sun Management Group, we have consistently empowered clients to establish and expand their presence across diverse sectors in the UAE, delivering measurable success and meaningful achievements. We understand that building and scaling a business requires more than just effort—it demands insight, foresight, and a strategic edge. Our clients benefit from our deep industry experience, longstanding market presence, and a proven track record of delivering results.

We serve as a comprehensive, one-stop solution, offering a full spectrum of professional services tailored to individual business needs—always delivered with a personalized, client-centric approach. Our collaborative culture and commitment to long-term partnerships permeate every service we provide, from business formation and regulatory compliance—including audits and tax filings—to corporate finance, transaction advisory, HR consulting, accounting, visa and immigration solutions, and a wide range of business advisory services.

Our team possesses in-depth expertise in navigating the regulatory landscape and liaising with key authorities to ensure timely execution.

With more than 20 years of hands-on experience, we have built strong capabilities in resolving complex business structure challenges, providing seamless visa and immigration advisory and support services.

Every client engagement is underpinned by dedicated care, strategic guidance, and high-quality professional advice, aimed at enabling our clients to achieve their business goals and ambitions. We take the time to understand the unique nature of each business, allowing us to anticipate and address challenges proactively—both now and in the future.

We take pride in our solution-oriented mindset, which has enabled us to deliver consistent value across assignments. Our unwavering focus has always been on supporting the growth of entrepreneurial businesses—an approach that has remained constant over the years.

Much of our growth has come organically, through client referrals and word of mouth—a testament to our reputation, credibility, and the trust we have earned through our work.



Registered Offshore Agent

In the UAE, offshore companies must be incorporated through licensed registered agents. At Sun Management Group, we bring over 20 years of expertise in both offshore and onshore company formations, delivering high-quality services to clients across more than 50 countries. We offer comprehensive incorporation and annual maintenance packages, serving as a vital liaison between our clients and the relevant offshore authorities.

UAE offshore companies are mainly used for international business, asset holding, and investment. Permitted activities include holding shares in other companies (including UAE Free Zone or Mainland entities), owning real estate in designated areas (subject to approval), managing intellectual property, international consultancy, and acting as holding or investment entities. However, they cannot conduct business in the UAE mainland, lease office space, or engage in regulated financial, banking, or insurance activities without proper licensing. Offshore companies also cannot sponsor employees or obtain UAE residency visas. All activities must comply with offshore jurisdiction rules and international AML/KYC regulations.

The UAE has three recognized offshore jurisdictions for company incorporation:

JAFZA Offshore – Jebel Ali Free Zone Authority
RAK ICC – RAK International Corporate Centre
Ajman Offshore – Ajman Free Zone Authority

We are registered agents with all three and help clients choose the best fit based on their goals. Many UAE banks allow offshore account openings, subject to due diligence, and we assist with the entire process.

Each engagement is assigned a dedicated account manager—an expert in company formation—who provides personalized assistance and ongoing support throughout the company's lifecycle.



Reanda Global Network

www.reanda-international.com

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| <ul style="list-style-type: none"> • Angola • Australia • Azerbaijan • Bangladesh • Belarus • Bosnia and Herzegovina • Brazil • Bulgaria • Cambodia • Cameroon • Canada • Cape Verde • China • Cyprus • Egypt | <ul style="list-style-type: none"> • Germany • Greece • Hong Kong • Hungary • India • Indonesia • Italy • Japan • Kazakhstan • Kenya • Macao • Madagascar • Malaysia • Malta • Mauritius | <ul style="list-style-type: none"> • Morocco • Mozambique • Nepal • Netherlands • New Zealand • Nigeria • Pakistan • Philippines • Poland • Portugal • Qatar • Romania • Russia • Rwanda • Sao Tome and Principe | <ul style="list-style-type: none"> • Saudi Arabia • Singapore • South Africa • South Korea • Switzerland • Taiwan • Tajikistan • Thailand • Tunisia • Turkey • UAE • UK • Ukraine • Vietnam • Zimbabwe |
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MEMBER OF THE

FORUM OF FIRMS



US\$ 356.1M
Fee income



260 +
Partners



170
Offices



6,200
Staff



25 Top International
Network



60+
Countries

About Reanda International Network

Reanda International is ranked among the top 25 global networks of independent accounting and consulting firms. It holds the distinction of being Asia's well-known professional accounting network to establish strategic collaborations with independent member firms across international markets.

Member firms of Reanda International deliver a comprehensive suite of services, including audit and assurance, tax advisory, and specialized business consulting, to a diverse clientele comprising privately held businesses, publicly listed companies, state-owned enterprises, and multinational corporations.

With the continuous expansion of its global footprint, Reanda International now operates in over 60 jurisdictions, supported by more than 260 partners, 6,200 professionals, and 170 offices worldwide. Each new member firm contributes a wealth of talent, deep industry experience, and region-specific expertise—enhancing the collective strength and capability of the network.

In today's complex, fast-evolving global economy, businesses increasingly operate across borders and require advisors who possess both local insight and international perspective. Reanda member firms are uniquely positioned to meet these demands, offering integrated solutions tailored to the regulatory environments and commercial landscapes of multiple jurisdictions.

For clients seeking seamless cross-border support, Reanda International enables the delivery of a full range of audit, tax, company formation and business advisory services, all coordinated through a globally connected network that prioritizes consistency, quality, and client-centricity.

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Reanda International is committed to evolving into a truly global network by expanding its presence across all continents, strengthening its brand worldwide, and equipping its member firms with enhanced resources and strategic value.

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Our Services

At Sun Management Group, we offer a comprehensive range of qualified, forward-thinking, and tailored services that serve as a strategic resource to both our existing and prospective clients. In today's evolving business landscape, we are positioned to empower organizations by aligning their financial and operational goals with sustainable growth strategies.

Engaging with us means gaining a dedicated business partner who understands your operations, navigates the complexities of the tax and regulatory environment, and applies that expertise to support the growth of businesses across all scales and sectors.

We pride ourselves on delivering the right advice, with the highest level of service, at a competitive professional fee—ensuring our clients are well-equipped to thrive in a dynamic and competitive marketplace. Each of our specialized services is designed to be flexible and client-specific, ensuring practical and results-driven solutions aligned with your unique business needs.

1. Audit & Assurance



In today's dynamic and global business environment, engaging a trusted advisor with deep financial, regulatory, and industry-specific expertise is essential to ensuring compliance, mitigating risks, and achieving long-term business resilience. At SUN Management Group, we deliver high-quality audit, assurance, and advisory services that go beyond compliance—empowering businesses to enhance performance, transparency, and strategic direction.

Comprehensive Industry Expertise

We serve clients operating in the UAE mainland, Free Zones, and international markets, offering insights that extend beyond statutory requirements and add real value to financial and management systems.

Our audit services cater to businesses across a wide spectrum of industries, including:

- Construction and Contracting
- Advertising and Media
- Hospitality and Tourism
- General and Specialized Trading
- Oil & Gas and Chemical Sectors
- Entertainment and Events
- Real Estate and Property Development
- Information Technology
- Professional Services and Other Commercial Sectors

Our Approach

Our team of Chartered Accountants, CPAs, ACCAs, and experienced audit professionals adopts a risk-based, technology-enabled audit approach, leveraging advanced data analytics and automation tools to enhance accuracy and

efficiency. We focus on identifying key operational and financial risks, evaluating the effectiveness of internal controls, and delivering actionable, data-driven insights that support compliance with both local regulations and international standards such as IFRS. Throughout the audit process, we prioritize transparency, open communication, and proactive issue resolution to ensure a seamless experience for our clients. Our audits go beyond regulatory compliance—they are value-focused, enabling organizations to enhance profitability, strengthen governance, and improve operational performance.

Our Audit & Assurance Services

At SUN, we are committed to delivering efficient, cost-effective, and reliable audit and assurance solutions tailored to your business requirements. With a strong local presence and the support of the Reanda International Network, we ensure your business remains compliant, future-ready, and strategically aligned in an increasingly complex and competitive global marketplace. Our comprehensive range of services include:

- External / Statutory Audit
- Internal Audit
- Compliance Audit
- Stock & Inventory Audit
- Special Purpose Audit
- Liquidation and Exit Audit
- Enterprise Risk & Fraud Risk Assessments
- ESG and Sustainability Assurance
- IFRS Implementation and Accounting Support
- Attestation and Certification Services
- Specialized Assurance Engagements
- Global Audit Coordination through Reanda Network Firms in over 60 countries

2 Corporate Tax Advisory



The Ministry of Finance, UAE, has introduced a federal Corporate Tax (CT) on business profits, applicable for financial years beginning on or after 1 June 2023. This marks a significant shift in the UAE's fiscal framework, requiring businesses to align with new compliance, reporting, and tax planning obligations.

At Sun Management Group, we are committed to delivering timely, efficient, and tailored corporate tax solutions to help businesses understand, adapt, and thrive under the new tax regime. Our goal is to simplify the implementation process and support you in assessing the implications of corporate tax on your business operations and transactions.

How We Can Support You

Our experienced tax advisory team provides end-to-end assistance, offering a full suite of corporate tax services, including:

- Tax Impact Assessment
- Tax Registration & Compliance Management
- Tax Calculations & Planning Strategies
- Recordkeeping & Accounting Support
- Liaison with Tax Authorities
- Tax Clarifications & Advance Rulings

- Regulatory Updates & Advisory
- Transfer Pricing Compliance & Documentation
- Transfer Pricing Policy Design
- Strategic Guidance on OECD Pillar Two (Global Minimum Tax)
- Free Zone Tax Regime Advisory
- Group Structuring & Reorganizations
- Withholding Tax Advisory

With a strong foundation in international tax principles, deep knowledge of UAE corporate tax regulations, and hands-on experience across diverse industries, Sun Management Group is uniquely positioned to support your business through every stage of the corporate tax journey. Our team adopts a proactive and solution-oriented approach, helping clients not only understand the complexities of the UAE's evolving tax landscape but also implement strategies that ensure full compliance, mitigate risks, and identify opportunities for tax efficiency. Whether you are a local enterprise or part of a multinational group, we are committed to being your reliable partner—guiding your organization to remain resilient, future-ready, and aligned with global best practices in a competitive and regulatory-driven environment.

3 Business Formation



Business Formation & Company Incorporation Services

Since 2005, Sun Management Group has been a trusted partner for entrepreneurs, startups, and global corporations looking to establish a strong business presence in the UAE. We specialize in providing efficient, expert-led company incorporation services, including the formation of Mainland LLCs, Free Zone Entities, and Offshore Companies, with end-to-end support in bank account opening across all seven emirates and internationally.

Tailored Company Structuring

At Sun Management Group, we offer customized business setup solutions aligned with your vision, corporate goals, and regulatory requirements. Selecting the right legal structure and jurisdiction is critical to ensuring operational efficiency, governance, tax optimization, and long-term success.

We provide strategic guidance to help you choose the most appropriate structure—whether it be a Limited Liability Company (LLC), Free Zone entity, or Offshore setup—based on your sector,

ownership preferences, visa requirements, and future expansion plans. Our advisory covers licensing activities, office space selection, visa quotas, land and warehouse options, and regulatory obligations to ensure your business is compliant, cost-effective, and future-ready.

Our Expertise Includes:

- UAE Mainland Limited Liability Companies (LLC)
- Free Zone Companies in over 45 jurisdictions
- Offshore Companies in JAFZA, RAK ICC, and Ajman Offshore
- Branch Offices of foreign and local companies
- Sole Establishments and Civil Companies
- Special Purpose Vehicles (SPVs) in DIFC and ADGM
- Representative / Liaison Offices
- Foundations and Trusts setup (where permitted)

Comprehensive Setup Support

Our experienced team manages the entire lifecycle of the incorporation process—from business advisory to registration, documentation, and compliance filings. We ensure quick and hassle-free company formation, taking care of:

- License application and trade name reservation
- Drafting and notarization of MOAs and agreements
- Government approvals and attestation requirements
- Coordination with Free Zone / Mainland / Offshore authorities
- Import-Export Code registration
- Federal Tax Authority (FTA) registration for VAT / Excise / Corporate Tax
- Registration with relevant Chamber of Commerce

Starting a business in the UAE can be overwhelming without the right support. At Sun Management Group, we simplify the process by offering a single-window solution, ensuring your company is fully compliant, efficiently structured, and ready for success in the UAE and beyond.

4 Regulatory & Compliance Advisory



In a rapidly evolving regulatory environment, businesses in the UAE must stay vigilant and adaptive to remain compliant and competitive. At Sun Management Group, our Regulatory & Compliance Advisory services are designed to help clients navigate complex legal obligations, minimize risk exposure, and establish robust internal compliance frameworks that align with local and international standards.

Our experienced compliance professionals provide strategic support in areas such as Anti-Money Laundering (AML), Ultimate Beneficial Ownership (UBO), and Data Protection Regulations, ensuring your organization remains compliant, audit-ready, and future-proof.

Our compliance advisory services covers:

- Advisory on applicability and implementation of new and updated regulations
- Regulatory reporting and liaison with competent authorities
- Integration of compliance protocols into business and accounting operations
- Employee training and internal awareness on compliance frameworks
- Support with documentation, online declarations, and authority filings

1. Anti-Money Laundering (AML) Regulation

Under UAE Cabinet Decision No. 10 of 2019 and its amendments, businesses classified as Designated Non-Financial Businesses and

Professions (DNFBPs) are obligated to implement robust AML policies. We support clients with:

- Risk assessments and AML policy framework design
- Customer Due Diligence (CDD) / Enhanced Due Diligence (EDD) procedures
- GoAML portal registration and transaction reporting
- Training and internal controls for AML compliance

2. Ultimate Beneficial Owner (UBO)

The UBO regulations aim to enhance corporate transparency by requiring entities to disclose their ultimate beneficial ownership. We assist clients in:

- Identifying beneficial owners
- Preparing and maintaining the UBO Register, Director Register, and Shareholder Register
- Submitting disclosures to licensing authorities
- Advisory on exemptions and updates to UBO laws

At Sun Management Group, we combine deep regulatory insight with practical implementation support to ensure your business remains fully compliant across multiple frameworks. We help you build strong governance, mitigate penalties, and enhance your credibility in the eyes of stakeholders, regulators, and international partners.

5. VAT, Excise & Customs Advisory



The UAE Government implemented Excise Tax on 1st October 2017 and Value Added Tax (VAT) on 1st January 2018, marking a major shift in the country's fiscal landscape. Since then, businesses have been required to navigate a complex and evolving set of indirect tax regulations. At Sun Management Group, our team of seasoned VAT, Excise, and Customs specialists has successfully guided organizations of all sizes through the implementation process and ongoing compliance requirements.

The administrative burden imposed by indirect tax laws can be substantial. Errors in VAT calculations or delays in filing can result in penalties, interest, and reputational risks. Our tailored and cost-effective indirect tax solutions help relieve this burden, allowing business owners and finance teams to stay focused on their core operations with complete peace of mind.

Our Indirect Tax Expertise

We provide end-to-end advisory, compliance, and planning services across all aspects of VAT, Excise, and Customs, including:

- VAT & Excise Tax Registration / De-registration
- Return Filing & Compliance Management
- Transaction-specific VAT Advisory
- VAT Health Checks & Risk Assessment
- Representation & Liaison with FTA
- Assistance in VAT Audits & Staff Training
- Private Clarifications & Policy Documentation
- Customs Code Registration & Advisory
- Excise Tax Advisory & Structuring
- Indirect Tax Structuring

At Sun Management Group, we go beyond compliance to deliver strategic insights and hands-on support that enable your business to stay compliant, minimize risk, and benefit from proper tax planning. Whether you're a startup, an SME, or a multinational, we are your trusted partner in managing indirect tax responsibilities with accuracy, transparency, and efficiency.

6. International Tax Advisory



In today's highly connected and rapidly evolving global economy, multinational corporations, global investors, and internationally expanding businesses must address the complexities of cross-border tax planning, compliance, and risk management. Effective international tax structuring is critical not only for regulatory compliance but also for achieving operational efficiency, tax optimization, and long-term business sustainability.

The United Arab Emirates (UAE) has established itself as a strategic hub for global business, underpinned by an extensive network of Double Taxation Avoidance Agreements (DTAAs) with over 137 countries. This provides a highly favorable environment for international tax planning and corporate structuring.

Our International Tax Services Include:

- Global tax planning and cross-border structuring
- Transfer pricing compliance, documentation, and advisory (Master File, Local File, CbCR)
- Optimization of foreign tax credits and treaty benefits
- Permanent establishment (PE) risk assessment and mitigation strategies
- Expatriate tax planning and international mobility structuring
- International reporting and compliance (including BEPS action plans and CbCR)
- Assistance with Advanced Pricing Agreements (APA) and Mutual Agreement Procedures (MAP)
- Representation before local and foreign tax authorities
- Withholding tax advisory and treaty-based tax relief
- Processing of Tax Residency Certificates (TRC)
- Country-by-Country Reporting (CbCR) compliance and threshold analysis
- Monitoring and advising on global tax developments (e.g., OECD Pillar One & Two)

Our Strategic Advantage: Reanda International Network

As the exclusive UAE member of the Reanda International Network—a globally ranked top 25 network of independent accounting and advisory firms—we offer clients a truly cross-border tax advisory platform. Our close collaboration with member firms around the world ensures clients benefit from on-the-ground expertise, rapid access to local regulatory insights, and harmonized international solutions. This enables us to deliver services that are globally informed yet locally compliant, making Sun Management Group the ideal partner for businesses operating across multiple tax jurisdictions.

7 Corporate Services



Corporate & Secretarial Services

At Sun Management Group, we offer a comprehensive suite of corporate and company secretarial services, backed by a dedicated team of legal professionals, chartered accountants, and experienced secretarial staff. With deep knowledge of local laws, free zone regulations, and commercial documentation protocols, our team ensures that businesses remain compliant, well-structured, and operationally efficient.

Our specialists have extensive experience in dealing with government authorities, free zones, and judicial bodies, and are well-versed in drafting and executing a wide range of legal and commercial documents. Our business-centric approach, cross-sector expertise, and strong relationships across various regulatory bodies allow us to deliver prompt, precise, and cost-effective corporate support.

Our Service Portfolio Includes:

- Drafting of Memorandum of Association (MOA), Board Resolutions, Power of Attorney (POA), and Tripartite Agreements
- Drafting and legalization of Wills with relevant authorities
- Amendment of share capital and restructuring of shareholding
- Change of shareholders, directors, managers
- Modification of licensed activities, company name, registered office, and financial year
- Assistance in company liquidation and closure formalities
- Corporate restructuring and entity transformation advisory
- Processing of Certificate of Origin, Chamber of Commerce registration, and document attestations
- Support for driving license exchange and other administrative procedures
- Coordination with government departments for processing and approvals
- Local and international document attestations through embassies, notaries, and relevant authorities

Flexible Corporate & PRO Service Packages

To simplify and streamline your ongoing regulatory obligations, we offer customized retainer packages for Corporate and PRO services. These packages are tailored to meet the specific needs of each business, taking into consideration the number of employees, the nature and volume of transactions, and the type and complexity of business activities. This flexible and cost-effective approach ensures that companies receive consistent support while maintaining compliance with all relevant legal and administrative requirements.

8 Accounting Advisory



Accounting and Financial Management Services

At Sun Management Group, we deliver comprehensive accounting and financial management solutions designed to provide business owners, shareholders, and management teams with timely, accurate, and actionable financial insights. These insights not only support informed decision-making but also enhance credibility with key stakeholders such as banks, investors, and strategic partners.

Our services can be rendered through on-site support or remote delivery models, tailored to suit client preferences. By outsourcing your accounting functions to us, you benefit from cost efficiency, access to financial expertise, and insightful reporting—allowing you to focus on strategic priorities while we ensure compliance, efficiency, and accuracy.

Cloud Accounting Solutions

We also specialize in the implementation and support of cloud-based accounting systems such as Xero, QuickBooks Online, Zoho Books, and Sage, offering businesses a modern, scalable, and cost-effective way to manage their financial operations.

Cloud accounting enables real-time visibility, 24/7 remote access, and secure, paperless workflows that improve collaboration, automate repetitive tasks, and reduce reliance on physical infrastructure. Whether you're a startup, growing enterprise, or distributed organization, cloud accounting brings unparalleled flexibility and control to your financial management.

Salient features of Cloud Accounting:

- Anywhere, anytime access to financial data
- Real-time insights into business performance
- Advanced and customizable reporting dashboards
- User-friendly, intuitive interfaces
- Improved cash flow monitoring and management
- Secure and encrypted data storage
- Automation of routine and repetitive tasks
- Eco-friendly, paperless processes
- No need for traditional IT infrastructure
- Seamless integration with other business tools and systems
- Ideal for remote and distributed teams

Cloud accounting is a game-changer for modern businesses, offering efficiency, agility, and scalability for sustainable growth. We guide you through every step from choosing the right platform to implementation, training, and support ensuring a smooth transition and solid return on investment.

9 Visa & PRO Services



At Sun Management Group, we operate a dedicated Visa and Immigration Services division with over 20 years of experience in navigating the procedural and regulatory complexities of government, semi-government, and free zone authorities across all seven emirates of the UAE. Our team of experts is well-versed in UAE immigration laws, labour regulations, and administrative requirements, ensuring seamless support for both individuals and corporate clients.

In an ever-evolving regulatory landscape, staying up to date with shifting government policies can be both time-consuming and overwhelming. Our goal is to help you focus on your core business priorities while we handle all aspects of your visa, immigration, and PRO requirements with efficiency, accuracy, and speed.

Our Visa & Immigration Services Include:

- Investor Visa Processing & Renewals
- Employee Residence Visa Processing & Renewals
- Dependent Visa (Family Sponsorship) Processing & Renewals
- Maid Visa Processing
- Emirates ID Application & Renewal
- Health Card Issuance & Renewal
- Immigration & Labor Card Processing and Renewals
- E-Channel Registration and Maintenance
- All Types of Visa Cancellations
- Golden Visa Application and Advisory

By engaging Sun Management Group, you gain a trusted partner capable of managing the entire visa cycle—from documentation and application to renewals and cancellations—allowing you to save time, reduce operational overheads, and ensure full compliance with UAE immigration and labour laws. Let us handle the paperwork, so you can focus on building your business.

10. Corporate, Trade & Mortgage Finance



Raising the right type of finance is critical to the success of any business—whether for expansion, acquisitions, restructuring, or meeting short-term working capital requirements.

At Sun Management Group, we specialize in helping clients evaluate, structure, and secure cost-effective financing solutions aligned with their strategic and operational needs.

Our experienced finance professionals assess your funding objectives, make a comprehensive appraisal of available options, and introduce the most appropriate funding sources—locally and internationally. We maintain strong relationships with leading commercial banks, private lenders, financial institutions, and alternative finance providers, enabling us to deliver highly competitive financing solutions within a defined time frame.

We are selective about the mandates we take on, ensuring every client receives the focused attention necessary to achieve positive, timely, and value-driven outcomes. From advisory and deal structuring to negotiation and execution, we manage the entire financing process, delivering customized funding strategies that support sustainable business growth.

Our Areas of Expertise Include:

- Assessing available financing options
- Advising on the most suitable source of capital
- Identifying and connecting with optimal funding partners
- Negotiating financing terms and cost structures
- Securing tailored funding solutions from domestic and international markets

Financing Solutions We Support:

- Trade & Working Capital Finance
- Documentary Credits & Letters of Credit (LC)
- Bill Discounting & Factoring
- Bank Guarantees and Performance Bonds
- Business Loans & Term Loans
- Project Finance & Infrastructure Funding
- Machinery & Equipment Finance
- Warehouse & Inventory Finance
- Construction & Real Estate Project Finance
- Acquisition Financing & Deal Structuring
- Vehicle & Fleet Financing
- Standby Letters of Credit (SBLC) – Issuance & Monetization
- Structured Trade Finance
- Mortgage & Home Loans
- Lease Rental Discounting (LRD)
- Shipping & Marine Finance

11. Business Consulting Services

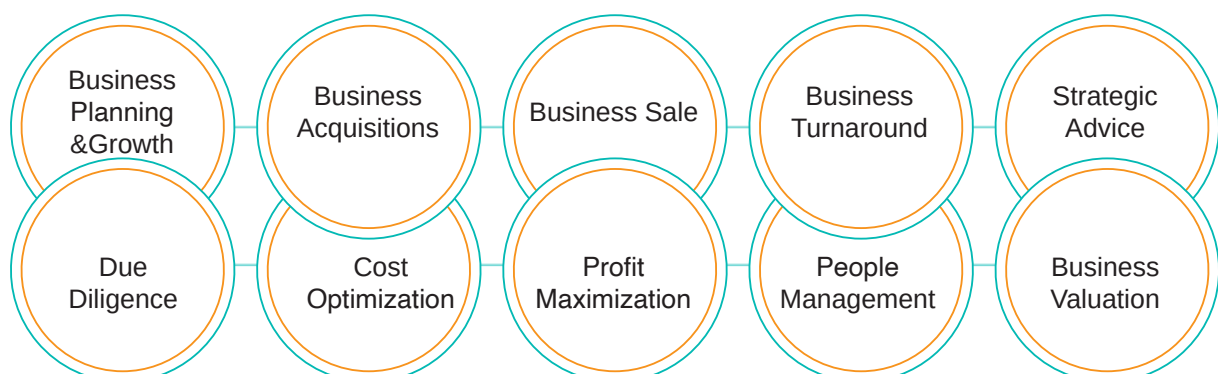


Whatever stage your business is in—startup, growth, maturity, or transformation—you can benefit from clear, honest, and practical external advice to manage operations more effectively and achieve your strategic, financial, and long-term goals. At Sun Management Group, we consider business advisory to be as vital as compliance, and it remains at the heart of all our client relationships.

Our approach is centred around understanding your business deeply—its challenges, ambitions, concerns, and ideas. We work closely with you to resolve issues, evaluate opportunities, and provide actionable, realistic guidance to support effective decision-making. Our objective is to help you run your business more efficiently while introducing fresh ideas, innovative concepts, meaningful connections, and growth opportunities.

We offer dependable and tailored business advisory services, scaled to match the size, industry, and complexity of your enterprise. In today's dynamic and sometimes isolating business environment, having a trusted advisor who can act as a sounding board is invaluable helping you navigate critical decisions with confidence and clarity.

At Sun Management Group, our advisory services are not theoretical—we provide practical, results-driven solutions that align with your business goals and deliver measurable value. Whether you're looking to expand, restructure, or simply operate more effectively, we are here to support your journey toward sustainable success. We provide the following valuable business advisory services to support your business's growth:



12. M & A and Transaction Advisory



Mergers & Acquisitions (M&A) and Transaction Advisory

In today's dynamic and globally integrated economy, strategic transactions—whether acquisitions, joint ventures, or mergers—are critical tools for businesses and investors seeking growth, scale, diversification, or restructuring. At Sun Management Group, we provide end-to-end M&A and Transaction Advisory Services designed to maximize value, mitigate risks, and ensure seamless execution throughout the deal lifecycle.

Our seasoned team of financial, legal, and commercial advisors works closely with corporates, private investors, family offices, and institutional stakeholders to guide them through complex domestic and cross-border transactions. We take a solutions-driven, analytical, and hands-on approach to identify viable opportunities, assess synergies, structure deals, and manage negotiations—all while ensuring alignment with your strategic objectives.

Our Expertise Encompasses:

- Buy-side and Sell-side Advisory
- Transaction Strategy & Opportunity Assessment
- Financial, Commercial & Tax Due Diligence
- Valuation & Deal Structuring
- Capital Raising & Investor Outreach
- Negotiation Support & SPA Review
- Post-Merger Integration Planning
- Debt Syndication
- Pitch Document Preparation
- Deal Structuring

Why Choose Sun Management Group?

- **Sector-Agnostic Experience:** We work across industries including real estate, healthcare, technology, trading, logistics, and manufacturing.
- **Global Reach with Local Insight:** As part of the Reanda International Network, we support cross-border M&A transactions in over 60 countries, combining global access with deep local knowledge.
- **Risk Mitigation & Value Optimization:** Every deal we manage is built on a strong foundation of due diligence, regulatory compliance, and forward-looking analysis.
- **Confidentiality & Integrity:** We operate with the utmost professionalism, safeguarding your strategic interests at every stage.

At Sun Management Group, we don't just close transactions—we enable you to achieve your strategic, financial, and operational goals through thoughtful and expertly managed deals. Whether you're acquiring, selling, merging, or restructuring, we are your trusted partner for value-driven, risk-aware, and execution-focused transaction advisory.

13. HR Advisory & Payroll Solutions



At Sun Management Group, we help businesses build a robust, scalable, and compliant HR framework aligned with their organizational goals and growth strategy. Our tailored approach ensures that HR processes are not only efficient but also add strategic value to both employees and employers.

Whether you're a startup or a growing enterprise, our end-to-end HR solutions are designed to improve workforce productivity, ensure compliance with UAE labour laws, and support long-term operational success.

We offer a comprehensive range of services—from policy development and recruitment to contract management and payroll processing—ensuring that your HR infrastructure is resilient, legally sound, and employee-centric.

Our HR & Payroll Services Include:

- HR Consulting & Strategic Advisory
- Organizational Restructuring & Dispute Resolution
- Customized Recruitment & Payroll Management
- Employment Contract Drafting & Advisory
- Due Diligence & Background Verification
- Wage Protection System (WPS) Setup & Processing

We also provide KHDA-approved professional training programs in:

- Accounting & Financial Reporting
- Taxation & VAT Compliance
- Audit Methodologies
- Finance for Non-Finance Professionals

These programs are designed to empower employees with practical knowledge and skills, enhancing overall organizational performance.

14. Real Estate Brokerage Services



Sun International Real Estate Brokers, a distinguished division of Sun Management Group, represents the Group's values of trust, integrity, and service excellence in the dynamic real estate landscape of the UAE. Building on the legacy of its parent company—established in 2005—we bring the same commitment to professionalism and client satisfaction to every real estate transaction.

Our Core Services

We offer comprehensive real estate brokerage solutions tailored to both individual and institutional clients, including:

- Residential & Commercial Property Sales and Acquisitions
- Leasing & Rental Advisory
- Real Estate Investment Advisory
- Property Management Services
- Market Research & Valuation

Our Commitment to Clients

At Sun International Real Estate Brokers, we are driven by the same core values that define Sun Management Group—transparency, reliability, and client-centricity. Our experienced team of RERA-certified professionals works closely with clients to navigate the complexities of the UAE real estate market with clarity and confidence.

We recognize that property decisions—whether for living, investment, or commercial use—are among the most significant decisions our clients make. That is why we are committed to providing unbiased advice, in-depth market intelligence, and personalized support at every step of the journey.

Whether you're looking to expand your real estate portfolio, buy or sell property, optimize asset returns, or simply need strategic market insight, Sun International Real Estate Brokers is your trusted partner for real estate success in the UAE.

Our Team

At Sun Management Group, our strength lies in our people. Since 2005, we've built a reputation for delivering high-quality, tailored professional services, attracting top talent and a growing base of discerning clients. We've evolved into a modern, tech-driven firm while staying rooted in our founding values: integrity, client-first service, and excellence. Our diverse team of Chartered Accountants, CPAs, legal experts, tax specialists, business consultants, and support staff shares a common goal—delivering outstanding results.

Each member brings unique expertise and a collaborative mindset, enabling us to provide strategic, timely solutions to complex challenges. We pride ourselves not just on technical proficiency, but on fostering a culture of partnership, innovation, and continuous learning. At Sun, we believe true strength comes from collective impact—people working together with purpose. That's what sets us apart, and that's the team you partner with when you choose Sun Management Group.



Sunil Jagetiya
Chairman

Sunil is a qualified Bachelor of Law (LL B.) and a qualified Bachelor of Science (BSc.). He has over 30 years of extensive experience in corporate services, accounting, finance, costing, and management consultancy in various industries and business sectors in the Middle East, Africa, and India.

Sunil brings a sharp mind combined with analytical intelligence, sound conceptual and communications skills, and confidence to manage and advise any size of organization. Sunil has hands-on experience of more than two decades working in corporate services. From preparing MOA, AOA, drafting legal documents, board resolutions, and POA to advising clients on various corporate restructuring issues. Sunil has a wealth of knowledge of corporate and commercial laws, free zone rules and regulations, and other applicable business laws and he has been advising various clients on matters related to Company law and Free Zone rules and regulations across the UAE.



Avinash Jagetiya
Managing Director

Avinash is a qualified Chartered Accountant of the 1997 batch and a fellow member of The Institute of Chartered Accountants of India. He is also a qualified Cost Accountant from the Institute of Cost Accountants of India. Additionally, he holds a Bachelor of Commerce (B Com.). Avinash is also a fellow member of the Association of International Accountants and an associate member of CPA Australia.

Avinash has over 25 years of extensive and diverse experience in statutory audits, internal audits, special purpose audits, tax advisory, and business and financial advisory. He specializes in structuring, standardizing, and streamlining financial management and financial reporting processes to add value, enhance accuracy, and develop more productive financial systems that facilitate high-level business decision-making and maximize organizational profits.



Rohit Chitlangiya
Partner - Consulting

Rohit is a seasoned professional with over 22 years of experience in Consumer and SME banking across the UAE, India, and Taiwan, including 14 years in senior management roles.

He has held leadership positions at Standard Chartered Bank, Abu Dhabi Commercial Bank, and Commercial Bank of Dubai, overseeing Retail Credit, Business Strategy, Asset Products, Credit Strategy, and Risk Analytics. Rohit has exposure and experience in asset securitization, Due Diligence, post M&A integration, and Synergy realisation with a proven track record in driving profitability, operational efficiency, and market-focused product development. A CFA Level 3 candidate and holder of a PG Diploma in Management from TAPMI, Manipal, Rohit has also received international recognition for his contributions to credit risk management.



Ravi Sankar
Director - Audit

Ravi Sankar is a qualified Chartered Accountant and a fellow member of The Institute of Chartered Accountants of India. He has over 25 years of post-qualification experience in audit & assurance and management accounting.

He has performed audits of various banks, mutual funds, and companies in manufacturing sectors in India. He has supervised audits of limited liability companies, sole establishments, and free zone companies in the field of manufacturing, trading, service industry, and real estate in the United Arab Emirates. His vast experience includes representing the firm as a qualified person responsible for training with the ICAEW and ACCA. He is also a member of The ICAI - Dubai Chapter and actively participates in various seminars and workshops organized by the Chapter.



Mahavir Hingar
Director - Finance

Mahavir is a qualified Chartered Accountant of 1986 batch and a fellow member of The Institute of Chartered Accountants of India. Mahavir also holds a Bachelor of Commerce (B Com.).

He has a wealth of experience in the field of audit, corporate finance, structured & Strategic deals, international banking. During his independent practicing days Mahavir has gained vital exposure and experience in preparing separate and consolidated financial statements under IFRS, Business process review, designing, re-engineering, and automation. Mahavir has played a major role in developing, evaluating, and monitoring reliable control systems within applicable financial frameworks of many organizations. Financial management, due diligence reviews, company valuations, business planning, budgeting, forecasting, and financial modelling is just some of his areas of expertise.



Snigdha Jagetiya
Director - Taxation

Snigdha Jagetiya is a qualified Chartered Accountant of 2019 batch and a member of The Institute of Chartered Accountants of India.

She is also a qualified accountant from The Association of Chartered Certified Accountants, UK. She graduated with Honors in Commerce and Business from the reputed H.R. College, Mumbai, India. Snigdha is a young and dynamic professional with a career history in KPMG, NMC Group, and varied experience in International Taxation, Accounting, Audit and Assurance, Business Valuation, Business Planning, Due Diligence reviews, and Investor Management. She is also a firm believer in B2B networking and is an active member of various business and social groups including the Dubai Businesswomen Council (DBWC), ICAI - Dubai Chapter, and the Rajasthan Business and Professional Group (RBPB) Youth Wing.



Somil Jagetiya
Director - Consulting

Somil Jagetiya holds a Master's in Management from INSEAD and is a CFA Level 3 candidate. He is an affiliate member of the Association of Chartered Certified Accountants (ACCA) and a member of the Chartered Institute for Securities & Investment (CISI), having earned his International Certificate in Wealth and Investment Management (ICWIM).

Somil's academic background includes a double bachelor's degree in Finance, Accounting, and Business from Heriot-Watt University (First Class Honors) and Oxford Brookes University. A dynamic professional, Somil has worked with Fortune 500 companies such as JLL and Hewlett-Packard (HP), gaining experience in strategic consulting, deal sourcing, alternative investments, taxation, and valuation. He is also a passionate public speaker and a dedicated member of the Toastmasters Gavel Club.



Vinod Khatod
Director Business Dev.

Vinod holds a bachelor's degree in Commerce and an MBA in International Business, with over 25 years of post-qualification experience specializing in business development, finance, and operations.

With 17 years of international exposure working with Indian public listed companies and consulting firms, Vinod has been instrumental in driving business growth, managing commercial transactions, and developing strategic initiatives for overseas operations. His expertise extends to identifying market opportunities, optimizing operational efficiencies, and fostering long-term client and stakeholder relationships. Vinod brings a wealth of industry knowledge across Oil & Gas, Marble & Granite, Diamond & Jewelry, and Retail sectors. His strong acumen for business development, combined with his ability to navigate complex international markets.



Liangying Zhang
Director Business Dev.

Liangying Zhang (Liz), Business Development Manager and a Chinese national, is a Commerce (Accounting) graduate from the School of Information Engineering, Hangzhou University of Electronic Science and Technology, China.

She completed her master's in International Business from the University of Birmingham Dubai and has excellent English communication skills, along with native proficiency in Mandarin. Liz has passed seven ACCA subjects and developed comprehensive skills in auditing and accounting. She manages SUN clients from various industries and has contributed to pre-international project development, fiscal research, feasibility studies, auditing projects, accounting, tax risk identification, and response plan strategy development.



Amith R
Senior Tax Manager

Amith R, a qualified Chartered Accountant from the 2014 batch, serves as the Senior Tax Manager at SUN. He specializes in international tax and regulatory matters, assisting domestic and global corporates with both routine and complex tax issues.

With expertise in areas such as treaty analysis, secondments, permanent establishments, and withholding tax, Amith provides tailored advice to address intricate tax challenges. He also brings valuable experience in mergers and acquisitions, offering strategic insights to support business transactions. Passionate about tax laws, Amith actively shares his knowledge by writing articles and teaching students about international tax and UAE regulations. His dedication to the field and commitment to client success make him an indispensable part of the SUN team.



Raj Pareek
Senior Audit Manager

Raj has over two decades of experience in audit and assurance, with nearly 20 years as a cornerstone of SUN. He has successfully led audits across diverse industries, including construction, oil and gas, hospitality, and education, bringing deep insights into their unique challenges.

An expert in International Financial Reporting Standards (IFRS), Raj ensures compliance while delivering exceptional audit outcomes. His meticulous, client-focused approach fosters trust and transparency, enabling clients to navigate complex financial landscapes confidently. Renowned for his ability to tailor audit strategies to client needs, Raj combines technical excellence with a strategic vision, delivering actionable insights and value. His vast industry knowledge and unwavering commitment to quality make him a vital asset to SUN and its clients.



Murtuza N.
Senior Tax Manager

Murtuza Neemuchwala is a qualified Chartered Accountant and an active member of the Institute of Chartered Accountants of India (ICAI).

He is an accomplished expert in UAE indirect taxation, with over seven years of specialized experience in VAT and Excise laws. His professional career spans 13 years across the fields of taxation, audit, and accounts, showcasing a diverse and comprehensive understanding of these domains. At SUN, Murtuza serves as a Senior Tax Manager, leading our VAT and Excise taxation portfolio. He brings unparalleled expertise in handling end-to-end tax matters, including VAT registration, tax advisory, transaction structuring, return filing, refund claims, and tax audits. His extensive knowledge and strategic approach have made him a trusted advisor for clients seeking clarification on complex VAT-related issues.



Maricris Dones
Operations Manager

Maricris Dones, a graduate of Bachelor of Science in Business Management with a major in Entrepreneurship, has been a vital part of SUN for last 20 years. As a steadfast Operations Manager, she brings extensive experience in business consultancy, including company registration and licensing, company amendments, lead support, business management, visa and immigration services, and more.

Maricris is well-versed in dealing with various UAE ministries, such as the Ministry of Human Resources & Emiratization (MOHRE), the Ministry of Health & Prevention, the Ministry of Education, and the Ministry of Economy. She is highly skilled in delivering tailored business solutions, managing teams under pressure, and coordinating multiple projects efficiently, making her an invaluable asset to both clients and SUN.



Sonia Chettri
Sr. Corporate Advisor

Sonia Chettri, a graduate in Political Science with a major in English Literature, is recognized for her exceptional communication and interpersonal skills. With extensive experience working with individuals from diverse cultural and professional backgrounds, she has honed her ability to liaise effectively between high-profile clients and top executives of governments, semi-government bodies, and financial institutions.

Sonia specializes in providing seamless business solutions, including bank-related services and company incorporation. She has substantial expertise in incorporating companies across various UAE free zones and offshore jurisdictions, having successfully assisted over 300 clients under Sun's portfolio. Her dedication to ensuring efficient and professional service delivery has established her as a reliable and trusted advisor in her field.



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